



## BOARD OF YAKIMA COUNTY COMMISSIONERS

Regular Meeting  
Work Session

Friday, November 17, 2023, at 9:00 am

BOCC Conference Room, Room 232, 128 N 2nd Street, Yakima, WA 98901 or Zoom

Yakima County Welcomes You to Join Our Open Public Meeting In-Person or Virtually.

**Meeting Link:**

<https://us06web.zoom.us/j/84767080878?pwd=MjBKcjFsRmpWYik1NW9qU1V4VnVFdz09>

**Meeting ID:**

847 6708 0878

**Meeting Passcode:**

352892

**Meeting Phone Number:**

1-206-337-9723 (ID & Passcode Above)

1. CALL TO ORDER

2. PUBLIC COMMENT

If you would like to speak during Public Comment, please raise your hand or if on Zoom type your name in the chat box and the Commissioner will call on you in order. Written communication and e-mail messages are encouraged and should be sent to the Clerk of the Board at least 24 hours prior to the meeting at [JULIE.LAWRENCE@CO.YAKIMA.WA.US](mailto:JULIE.LAWRENCE@CO.YAKIMA.WA.US).

3. AGENDA ITEM REVIEW (10 Minutes)

Review of all Agenda items Submitted for Tuesday's Regular Agenda Meeting.

4. HUMAN RESOURCES UPDATE (60 Minutes)

- o 2024 Attorney Pay Plan Resolution
- o 2024 Non-Represented Pay Plan Resolution
- o 2024 Elected Official Pay Plan Resolution
- o 2024 Direct Reports Pay Plan Resolution

5. DISCUSSION ON "LEAN LEADERSHIP TRAINING" THROUGH CENTER FOR GOVERNMENT INNOVATION (10 Minutes) - Commissioner Curtis

- o What is Lean? - Lean is an improvement methodology used to streamline workflow processes to help local governments optimize their efficiency, quality and customer service.
- o Proposed Half Day Training (4 hr) for Directors in Qtr 1 2024

6. DISCUSSION ON 2024 DIRECTOR OBJECTIVES AND EVALUATIONS (10 Minutes) -

Commissioner Curtis

- o Alignment to BOCC Priorities
- o Qtrly vs Monthly Updates at BOCC

7. DISCUSSION ON FORMATION OF A COUNTY EXECUTIVE MANAGEMENT ADVISORY COMMITTEE (20 Minutes) - Commissioner Curtis

- o **Purpose** : to make a recommendation to the Board of County Commissioners as to the form, function, and future organizational structure of Yakima County government.
- o **Proposed Membership**
  - o One Yakima County Commissioner
  - o Two Yakima County Elected Officials
  - o Two Yakima County Department Heads
  - o Yakima County Financial Services Director
  - o One citizen participant appointed from each county commissioner district (three total)
  - o One at-large citizen participant
- o Contracted Facilitator vs In House

8. COMMISSIONER UPDATES/ GENERAL DISCUSSION

9. NEW BUSINESS

10. ADJOURN

All work sessions are recorded and will be available to view on the BOCC website at <https://www.yakimacounty.us/AgendaCenter/Board-of-Commissioners-2>.