

**Non-Bargaining and Unclassified Pay Plan  
Effective April 1, 2020**

Pay Grade			Increment 1	Increment 2	Increment 3	Increment 4	Increment 5	Increment 6	Increment 7	Increment 8	Increment 9	Increment 10	Increment 11	Increment 12	Increment 13	Increment 14
A11	8 hr	YR	27,210	27,914	28,644	29,385	30,152	30,931	31,734	32,563	33,416	34,281	35,171	36,086	37,025	37,990
	8 hr	MO	2,267	2,326	2,387	2,449	2,513	2,578	2,645	2,714	2,785	2,857	2,931	3,007	3,085	3,166
		HR	13.08	13.42	13.77	14.13	14.50	14.87	15.26	15.66	16.07	16.48	16.91	17.35	17.80	18.26
	7.5 hr	MO	2,126	2,181	2,238	2,296	2,356	2,416	2,479	2,544	2,611	2,678	2,748	2,819	2,893	2,968
	7.5 hr	YR	25,509	26,170	26,853	27,549	28,267	28,998	29,751	30,527	31,327	32,138	32,973	33,830	34,711	35,615
A12	8 hr	YR	29,497	30,238	30,993	31,771	32,575	33,391	34,231	35,097	35,975	36,877	37,804	38,756	39,733	40,734
	8 hr	MO	2,458	2,520	2,583	2,648	2,715	2,783	2,853	2,925	2,998	3,073	3,150	3,230	3,311	3,395
		HR	14.18	14.54	14.90	15.27	15.66	16.05	16.46	16.87	17.30	17.73	18.18	18.63	19.10	19.58
	7.5 hr	MO	2,304	2,362	2,421	2,482	2,545	2,609	2,674	2,742	2,811	2,881	2,953	3,028	3,104	3,182
	7.5 hr	YR	27,653	28,349	29,056	29,786	30,539	31,304	32,092	32,903	33,726	34,572	35,441	36,334	37,249	38,188
A13	8 hr	YR	31,796	32,575	33,366	34,182	35,010	35,863	36,741	37,631	38,546	39,486	40,450	41,439	42,452	43,491
	8 hr	MO	2,650	2,715	2,781	2,849	2,918	2,989	3,062	3,136	3,212	3,290	3,371	3,453	3,538	3,624
		HR	15.29	15.66	16.04	16.43	16.83	17.24	17.66	18.09	18.53	18.98	19.45	19.92	20.41	20.91
	7.5 hr	MO	2,484	2,545	2,607	2,670	2,735	2,802	2,870	2,940	3,011	3,085	3,160	3,237	3,317	3,398
	7.5 hr	YR	29,809	30,539	31,281	32,046	32,822	33,622	34,445	35,279	36,137	37,018	37,922	38,849	39,799	40,773
A13P - Court Reporter Premium	8 hr	YR	52,540	53,628	54,741	55,878	57,040	58,227	59,426	60,662	61,923	63,209	64,519	65,855	67,227	68,611
		MO	4,378	4,469	4,562	4,657	4,753	4,852	4,952	5,055	5,160	5,267	5,377	5,488	5,602	5,718
		HR	25.26	25.78	26.32	26.86	27.42	27.99	28.57	29.16	29.77	30.39	31.02	31.66	32.32	32.99
B21	8 hr	YR	34,825	35,641	36,469	37,322	38,200	39,090	40,005	40,944	41,896	42,873	43,874	44,900	45,951	47,027
	8 hr	MO	2,902	2,970	3,039	3,110	3,183	3,257	3,334	3,412	3,491	3,573	3,656	3,742	3,829	3,919
		HR	16.74	17.13	17.53	17.94	18.37	18.79	19.23	19.68	20.14	20.61	21.09	21.59	22.09	22.61
	7.5 hr	MO	2,721	2,784	2,849	2,916	2,984	3,054	3,125	3,199	3,273	3,349	3,428	3,508	3,590	3,674
	7.5 hr	YR	32,648	33,413	34,190	34,989	35,812	36,647	37,504	38,385	39,278	40,193	41,132	42,094	43,079	44,087
B22	8 hr	YR	37,841	38,694	39,572	40,462	41,377	42,316	43,268	44,245	45,246	46,272	47,311	48,374	49,462	50,575
	8 hr	MO	3,153	3,225	3,298	3,372	3,448	3,526	3,606	3,687	3,771	3,856	3,943	4,031	4,122	4,215
		HR	18.19	18.60	19.03	19.45	19.89	20.34	20.80	21.27	21.75	22.25	22.75	23.26	23.78	24.31
	7.5 hr	MO	2,956	3,023	3,092	3,161	3,233	3,306	3,380	3,457	3,535	3,615	3,696	3,779	3,864	3,951
	7.5 hr	YR	35,476	36,276	37,099	37,933	38,791	39,672	40,564	41,480	42,418	43,380	44,354	45,351	46,371	47,414

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B23	8 hr	YR	40,870	41,760	42,675	43,602	44,554	45,531	46,520	47,533	48,572	49,635	50,723	51,836	52,973	54,135
	8 hr	MO	3,406	3,480	3,556	3,634	3,713	3,794	3,877	3,961	4,048	4,136	4,227	4,320	4,414	4,511
		HR	19.65	20.08	20.52	20.96	21.42	21.89	22.37	22.85	23.35	23.86	24.39	24.92	25.47	26.03
	7.5 hr	MO	3,193	3,263	3,334	3,406	3,481	3,557	3,634	3,714	3,795	3,878	3,963	4,050	4,139	4,229
	7.5 hr	YR	38,316	39,150	40,008	40,877	41,769	42,685	43,612	44,563	45,536	46,533	47,553	48,596	49,662	50,752
B23P - Cert Court Int Premium	8 hr	YR	52,503	53,863	55,260	56,694	58,153	59,661	61,206	62,801	64,420	66,089	67,808	69,563	71,368	73,210
		MO	4,375	4,489	4,605	4,724	4,846	4,972	5,101	5,233	5,368	5,507	5,651	5,797	5,947	6,101
		HR	25.24	25.90	26.57	27.26	27.96	28.68	29.43	30.19	30.97	31.77	32.60	33.44	34.31	35.20
B24/B31	8 hr	YR	46,211	47,064	47,929	48,807	49,709	50,624	51,551	52,503	53,467	54,444	55,445	56,459	57,498	58,548
	8 hr	MO	3,851	3,922	3,994	4,067	4,142	4,219	4,296	4,375	4,456	4,537	4,620	4,705	4,791	4,879
		HR	22.22	22.63	23.04	23.46	23.90	24.34	24.78	25.24	25.71	26.18	26.66	27.14	27.64	28.15
	7.5 hr	MO	3,610	3,677	3,744	3,813	3,884	3,955	4,027	4,102	4,177	4,253	4,332	4,411	4,492	4,574
	7.5 hr	YR	43,322	44,122	44,933	45,756	46,602	47,460	48,329	49,222	50,126	51,041	51,980	52,930	53,904	54,889
B25/B32	8 hr	YR	51,032	51,922	52,825	53,739	54,679	55,631	56,595	57,584	58,585	59,611	60,650	61,713	62,789	63,889
	8 hr	MO	4,253	4,327	4,402	4,478	4,557	4,636	4,716	4,799	4,882	4,968	5,054	5,143	5,232	5,324
		HR	24.53	24.96	25.40	25.84	26.29	26.75	27.21	27.68	28.17	28.66	29.16	29.67	30.19	30.72
	7.5 hr	MO	3,987	4,056	4,127	4,198	4,272	4,346	4,421	4,499	4,577	4,657	4,738	4,821	4,905	4,991
	7.5 hr	YR	47,842	48,677	49,523	50,381	51,261	52,154	53,058	53,985	54,924	55,886	56,859	57,856	58,864	59,896
C41	8 hr	YR	53,331	54,481	55,656	56,855	58,079	59,327	60,600	61,899	63,221	64,581	65,966	67,375	68,821	70,293
	8 hr	MO	4,444	4,540	4,638	4,738	4,840	4,944	5,050	5,158	5,268	5,382	5,497	5,615	5,735	5,858
		HR	25.64	26.19	26.76	27.33	27.92	28.52	29.13	29.76	30.39	31.05	31.71	32.39	33.09	33.79
	7.5 hr	MO	4,167	4,256	4,348	4,442	4,537	4,635	4,734	4,836	4,939	5,045	5,154	5,264	5,377	5,492
	7.5 hr	YR	49,998	51,076	52,177	53,301	54,449	55,619	56,813	58,030	59,270	60,545	61,843	63,164	64,520	65,899
C41P-Systems Prog Premium	8 hr	YR	62,368	63,827	65,323	66,856	68,426	70,033	71,690	73,371	75,089	76,857	78,662	80,504	82,395	84,336
		MO	5,197	5,319	5,444	5,571	5,702	5,836	5,974	6,114	6,257	6,405	6,555	6,709	6,866	7,028
		HR	29.98	30.69	31.41	32.14	32.90	33.67	34.47	35.27	36.10	36.95	37.82	38.70	39.61	40.55
C42	8 hr	YR	56,471	57,658	58,870	60,106	61,367	62,653	63,963	65,298	66,670	68,067	69,489	70,948	72,431	73,952
		MO	4,706	4,805	4,906	5,009	5,114	5,221	5,330	5,442	5,556	5,672	5,791	5,912	6,036	6,163
	8 hr	HR	27.15	27.72	28.30	28.90	29.50	30.12	30.75	31.39	32.05	32.72	33.41	34.11	34.82	35.55
	7.5 hr	MO	4,412	4,505	4,599	4,696	4,794	4,895	4,997	5,101	5,209	5,318	5,429	5,543	5,659	5,777
	7.5 hr	YR	52,942	54,055	55,190	56,349	57,532	58,737	59,965	61,217	62,504	63,813	65,146	66,514	67,904	69,330

Pay Grade		Increment 1	Increment 2	Increment 3	Increment 4	Increment 5	Increment 6	Increment 7	Increment 8	Increment 9	Increment 10	Increment 11	Increment 12	Increment 13	Increment 14
C43	8 hr YR	59,574	60,798	62,047	63,320	64,618	65,953	67,313	68,698	70,107	71,554	73,025	74,533	76,078	77,648
	MO	4,965	5,067	5,171	5,277	5,385	5,496	5,609	5,725	5,842	5,963	6,085	6,211	6,340	6,471
	8 hr HR	28.64	29.23	29.83	30.44	31.07	31.71	32.36	33.03	33.71	34.40	35.11	35.83	36.58	37.33
	7.5 hr MO	4,654	4,750	4,847	4,947	5,048	5,153	5,259	5,367	5,477	5,590	5,705	5,823	5,944	6,066
	7.5 hr YR	55,851	56,998	58,169	59,363	60,580	61,831	63,106	64,404	65,725	67,081	68,461	69,875	71,323	72,795
C44/C51	8 hr YR	63,543	64,828	66,139	67,474	68,834	70,218	71,628	73,074	74,545	76,041	77,574	79,132	80,726	82,358
	MO	5,295	5,402	5,512	5,623	5,736	5,852	5,969	6,090	6,212	6,337	6,465	6,594	6,727	6,863
	8 hr HR	30.55	31.17	31.80	32.44	33.09	33.76	34.44	35.13	35.84	36.56	37.30	38.04	38.81	39.60
C45/C52	8 hr YR	70,552	72,073	73,630	75,225	76,857	78,526	80,220	81,950	83,718	85,535	87,390	89,281	91,210	93,188
	MO	5,879	6,006	6,136	6,269	6,405	6,544	6,685	6,829	6,977	7,128	7,282	7,440	7,601	7,766
	8 hr HR	33.92	34.65	35.40	36.17	36.95	37.75	38.57	39.40	40.25	41.12	42.01	42.92	43.85	44.80
D61	8 hr YR	72,740	74,298	75,893	77,525	79,194	80,900	82,630	84,410	86,215	88,070	89,961	91,902	93,868	95,883
	MO	6,062	6,192	6,324	6,460	6,599	6,742	6,886	7,034	7,185	7,339	7,497	7,659	7,822	7,990
	8 hr HR	34.97	35.72	36.49	37.27	38.07	38.89	39.73	40.58	41.45	42.34	43.25	44.18	45.13	46.10
D62	8 hr YR	77,747	79,391	81,073	82,791	84,546	86,327	88,156	90,023	91,927	93,868	95,858	97,885	99,962	102,076
	MO	6,479	6,616	6,756	6,899	7,046	7,194	7,346	7,502	7,661	7,822	7,988	8,157	8,330	8,506
	8 hr HR	37.38	38.17	38.98	39.80	40.65	41.50	42.38	43.28	44.20	45.13	46.09	47.06	48.06	49.08
D63	8 hr YR	82,680	84,398	86,166	87,958	89,788	91,667	93,571	95,524	97,515	99,542	101,619	103,733	105,896	108,109
	MO	6,890	7,033	7,180	7,330	7,482	7,639	7,798	7,960	8,126	8,295	8,468	8,644	8,825	9,009
	8 hr HR	39.75	40.58	41.43	42.29	43.17	44.07	44.99	45.93	46.88	47.86	48.86	49.87	50.91	51.98
D64/D71	8 hr YR	87,897	89,702	91,544	93,435	95,351	97,317	99,320	101,359	103,449	105,575	107,751	109,964	112,226	114,538
	MO	7,325	7,475	7,629	7,786	7,946	8,110	8,277	8,447	8,621	8,798	8,979	9,164	9,352	9,545
	8 hr HR	42.26	43.13	44.01	44.92	45.84	46.79	47.75	48.73	49.73	50.76	51.80	52.87	53.95	55.07
D72	8 hr YR	90,530	92,397	94,288	96,241	98,207	100,234	102,299	104,400	106,552	108,740	110,977	113,264	115,588	117,974
	MO	7,544	7,700	7,857	8,020	8,184	8,353	8,525	8,700	8,879	9,062	9,248	9,439	9,632	9,831
	8 hr HR	43.52	44.42	45.33	46.27	47.21	48.19	49.18	50.19	51.23	52.28	53.35	54.45	55.57	56.72
E81	8 hr YR	93,806	95,710	97,651	99,641	101,656	103,721	105,822	107,973	110,161	112,399	114,686	117,010	119,384	121,807
	MO	7,817	7,976	8,138	8,303	8,471	8,643	8,819	8,998	9,180	9,367	9,557	9,751	9,949	10,151
	8 hr HR	45.10	46.01	46.95	47.90	48.87	49.87	50.88	51.91	52.96	54.04	55.14	56.25	57.40	58.56
E82	8 hr YR	100,037	102,039	104,079	106,156	108,282	110,458	112,671	114,921	117,220	119,569	121,967	124,403	126,900	129,434
	MO	8,336	8,503	8,673	8,846	9,024	9,205	9,389	9,577	9,768	9,964	10,164	10,367	10,575	10,786
	8 hr HR	48.09	49.06	50.04	51.04	52.06	53.10	54.17	55.25	56.36	57.49	58.64	59.81	61.01	62.23