

**2020 Memorandum of Agreement
Between**

**BOARD OF COUNTY COMMISSIONERS OF YAKIMA COUNTY,
THE YAKIMA COUNTY SHERIFF**

and

TEAMSTERS LOCAL UNION NO. 760

Affiliated with the International Brotherhood of Teamsters

Representing YSO Office Clerical, Dispatch and Animal Control Employees

For CBA effective January 1, 2020 through December 31, 2020

Yakima County, hereinafter referred to as the Employer, and Teamsters Local Union No. 760 representing Sheriff's Office Clerical and Dispatch Employees, hereinafter referred to as the Union, agree to adopt this Memorandum of Agreement (MOA) and agree that the provisions of this MOA will be included as part of the 2020 and any subsequent Collective Bargaining Agreement (CBA).

This MOA memorializes the agreements between the Employer and the Union regarding the issues described below, and the parties acknowledge that these issues have been agreed upon based on negotiated language in accordance with RCW 41.56.

The Employer and the Union agree that the provisions as set forth in this MOA supersede any conflicting provisions in the Collective Bargaining Agreement (CBA) covering the period of January 1, 2020 to December 31, 2020. This language will be incorporated into the subsequent agreement settled thereafter for 2020 and beyond.

The following language will replace Article 25 – General Provisions, specifically Article 25.15 and Article 25.16 regarding FTO Pay effective June 1, 2021.

ARTICLE 25 - GENERAL PROVISIONS

25.15 FTO: When FTO employees are training new employees, they shall be granted additional paid time as necessary at the end of their shift for the purpose of completing all necessary documentation and evaluations of the trainee.

25.16 The Sheriff will assign FTO status to designated employees who exhibit a proficiency in chosen tasks and are also able to teach those tasks effectively.

25.16.1 Those designated as FTO will receive \$50.00 per month for the entire year unless their designation is removed. The number of employees eligible for FTO assignments will be reviewed annually for the following calendar year by the Sheriff who shall have sole discretion to increase or decrease the number of assignments.

25.16.2 Effective for the period of June 1, 2021 through May 31, 2022 only, those designated as FTO will receive \$300 per month. FTO pay will be only for the month in which training takes place. This provision may be terminated prior to May 31, 2022 if the employer

deems this provision is no longer necessary. Upon termination of this MOA, FTO pay will go back to the prior contractual amount of \$50 per month.

25.16.3 This will not be an automatic payment process in Workday. The Yakima Sheriff's Office Department Supervisory is required each month to submit documentation to the Auditor's Office, Payroll Division identifying the employee and month that the FTO pay is due to ensure the appropriate designated staff receives the payroll input for training work performed each month. The Yakima Sheriff's Office and Payroll Division will work together to develop acceptable documentation.

IN WITNESS WHEREOF, the parties have agreed to this Agreement on this _____ day of _____, 2021.

FOR TEAMSTERS LOCAL UNION #760:

FOR THE EMPLOYER:

Leonard J. Crouch
Secretary-Treasurer

Ron Anderson, Chairman
Yakima County Board of County Commissioner

Adopted Copy Available at
Yakima County Human Resources
128 N. 2nd Street, Room B27
Yakima, WA 98901

Amanda McKinney, Commissioner
Yakima County Board of County Commissioner

LaDon Linde, Commissioner
Yakima County Board of County Commissioner

Robert Udell, Yakima County Sheriff

Jacqui Lindsay, Human Resources Director