

EXHIBIT “B”

2021-2022 Pay Plan

Teamsters Clerical and Dispatch and Program Specialist (Animal Control) – Sheriff’s Office

Beginning in 2021, the restriction for employees hired after December 31, 2012, will cease in accordance with Exhibit A, Section 1; Provided, however, each step increase is currently subject to negotiations. Without the parties’ agreement, there are no step increases. The 2020 Pay Plan serves as the basis for the HR Department’s calculations of the 2021 lump sum and the 2022 lump sum in accordance with Article 31.

| Pay Grade | | Increment | Increment | Increment | Increment | Increment | Increment | Increment | Increment | Increment | Increment | Increment | Increment | Increment | Increment |
|-----------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| B21 | 8 hr YR | 34,825 | 35,641 | 36,469 | 37,322 | 38,200 | 39,090 | 40,005 | 40,944 | 41,896 | 42,873 | 43,874 | 44,900 | 45,951 | 47,027 |
| | 8 hr MO | 2,902 | 2,970 | 3,039 | 3,110 | 3,183 | 3,257 | 3,334 | 3,412 | 3,491 | 3,573 | 3,656 | 3,742 | 3,829 | 3,919 |
| | HR | 16.74 | 17.13 | 17.53 | 17.94 | 18.37 | 18.79 | 19.23 | 19.68 | 20.14 | 20.61 | 21.09 | 21.59 | 22.09 | 22.61 |
| B22 | 8 hr YR | 37,841 | 38,694 | 39,572 | 40,462 | 41,377 | 42,316 | 43,268 | 44,245 | 45,246 | 46,272 | 47,311 | 48,374 | 49,462 | 50,575 |
| | 8 hr MO | 3,153 | 3,225 | 3,298 | 3,372 | 3,448 | 3,526 | 3,606 | 3,687 | 3,771 | 3,856 | 3,943 | 4,031 | 4,122 | 4,215 |
| | HR | 18.19 | 18.6 | 19.03 | 19.45 | 19.89 | 20.34 | 20.8 | 21.27 | 21.75 | 22.25 | 22.75 | 23.26 | 23.78 | 24.31 |
| B23 | 8 hr YR | 40,870 | 41,760 | 42,675 | 43,602 | 44,554 | 45,531 | 46,520 | 47,533 | 48,572 | 49,635 | 50,723 | 51,836 | 52,973 | 54,135 |
| | 8 hr MO | 3,406 | 3,480 | 3,556 | 3,634 | 3,713 | 3,794 | 3,877 | 3,961 | 4,048 | 4,136 | 4,227 | 4,320 | 4,414 | 4,511 |
| | HR | 19.65 | 20.08 | 20.52 | 20.96 | 21.42 | 21.89 | 22.37 | 22.85 | 23.35 | 23.86 | 24.39 | 24.92 | 25.47 | 26.03 |
| B24/B31 | 8 hr YR | 46,211 | 47,064 | 47,929 | 48,807 | 49,709 | 50,624 | 51,551 | 52,503 | 53,467 | 54,444 | 55,445 | 56,459 | 57,498 | 58,548 |
| | 8 hr MO | 3,851 | 3,922 | 3,994 | 4,067 | 4,142 | 4,219 | 4,296 | 4,375 | 4,456 | 4,537 | 4,620 | 4,705 | 4,791 | 4,879 |
| | HR | 22.22 | 22.63 | 23.04 | 23.46 | 23.9 | 24.34 | 24.78 | 25.24 | 25.71 | 26.18 | 26.66 | 27.14 | 27.64 | 28.15 |
| B25/B32 | 8 hr YR | 51,032 | 51,922 | 52,825 | 53,739 | 54,679 | 55,631 | 56,595 | 57,584 | 58,585 | 59,611 | 60,650 | 61,713 | 62,789 | 63,889 |
| | 8 hr MO | 4,253 | 4,327 | 4,402 | 4,478 | 4,557 | 4,636 | 4,716 | 4,799 | 4,882 | 4,968 | 5,054 | 5,143 | 5,232 | 5,324 |
| | HR | 24.53 | 24.96 | 25.4 | 25.84 | 26.29 | 26.75 | 27.21 | 27.68 | 28.17 | 28.66 | 29.16 | 29.67 | 30.19 | 30.72 |
| C41 | 8 hr YR | 53,331 | 54,481 | 55,656 | 56,855 | 58,079 | 59,327 | 60,600 | 61,899 | 63,221 | 64,581 | 65,966 | 67,375 | 68,821 | 70,293 |
| | 8 hr MO | 4,444 | 4,540 | 4,638 | 4,738 | 4,840 | 4,944 | 5,050 | 5,158 | 5,268 | 5,382 | 5,497 | 5,615 | 5,735 | 5,858 |
| | HR | 25.64 | 26.19 | 26.76 | 27.33 | 27.92 | 28.52 | 29.13 | 29.76 | 30.39 | 31.05 | 31.71 | 32.39 | 33.09 | 33.79 |

| Title/Class | Pay Band | # Empl |
|--|----------|--------|
| Financial Specialist | B21 | 2 |
| Office Specialist | B21 | 9 |
| Office Coordinator | B22 | 1 |
| Program Specialist (Animal Control) | B22 | 1 |
| Law Enforcement Dispatch | B23 | 7 |
| Lead Records-Senior Program Representative | B24 | 0 |
| Law Enforcement Dispatch Supervisor | B25 | 2 |
| Program Coordinator | C41 | 1 |