

**2021 Memorandum of Agreement  
Between**

**BOARD OF COUNTY COMMISSIONERS OF YAKIMA COUNTY,  
THE YAKIMA COUNTY SHERIFF**

**and**

**TEAMSTERS LOCAL UNION NO. 760**

Affiliated with the International Brotherhood of Teamsters

**Representing YSO Office Clerical, Dispatch and Animal Control Employees**

**For CBA effective January 1, 2021, through December 31, 2022**

Yakima County, hereinafter referred to as the Employer, and Teamsters Local Union No. 760 representing Sheriff's Office Clerical and Dispatch Employees, hereinafter referred to as the Union, agree to adopt this Memorandum of Agreement (MOA) and agree that the provisions of this MOA will be included as part of the 2021-2022 and any subsequent Collective Bargaining Agreement (CBA).

This MOA memorializes the agreements between the Employer and the Union regarding the need to update the pay plan to reflect a new pay grade. The parties acknowledge that this issue has been agreed upon based on negotiated language in accordance with RCW 41.56.

The Employer and the Union agree that the provisions as set forth in this MOA will begin March 1, 2022.

**The attached pay plan Exhibit "B" will replace the current (2021-2022) pay plan exhibit and will be effective March 1, 2022. The General pay provisions in Article 31 – Salaries will remain in place.**

IN WITNESS WHEREOF, the parties have agreed to this Agreement on this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

**FOR TEAMSTERS' LOCAL UNION #760:**

**FOR THE EMPLOYER:**

\_\_\_\_\_  
Leonard J. Crouch  
Secretary-Treasurer

\_\_\_\_\_  
Amanda McKinney, Chairman  
Yakima County Board of County Commissioner

Adopted Copy Available at  
Yakima County Human Resources  
128 N. 2<sup>nd</sup> Street, Room B27  
Yakima, WA 98901

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Ron Anderson, Commissioner  
Yakima County Board of County Commissioner

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LaDon Linde, Commissioner  
Yakima County Board of County Commissioner

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Robert Udell, Yakima County Sheriff

\_\_\_\_\_  
Jacqui Lindsay, Human Resources Director

**EXHIBIT “B”**

**2021-2022 Pay Plan**

**Teamsters Clerical and Dispatch and Program Specialist (Animal Control) – Sheriff’s Office**

**Effective March 1, 2022**

Beginning in 2021, the restriction for employees hired after December 31, 2012, will cease in accordance with Exhibit A, Section 1; Provided, however, each step increase is currently subject to negotiations. Without the parties’ agreement, there are no step increases. The 2020 Pay Plan serves as the basis for the HR Department’s calculations of the 2021 lump sum and the 2022 lump sum in accordance with Article 31.

Pay Grade		Increment 1	Increment 2	Increment 3	Increment 4	Increment 5	Increment 6	Increment 7	Increment 8	Increment 9	Increment 10	Increment 11	Increment 12	Increment 13	Increment 14
B21	8 hr YR	34,825	35,641	36,469	37,322	38,200	39,090	40,005	40,944	41,896	42,873	43,874	44,900	45,951	47,027
	8 hr MO	2,902	2,970	3,039	3,110	3,183	3,257	3,334	3,412	3,491	3,573	3,656	3,742	3,829	3,919
	HR	16.74	17.13	17.53	17.94	18.37	18.79	19.23	19.68	20.14	20.61	21.09	21.59	22.09	22.61
B22	8 hr YR	37,841	38,694	39,572	40,462	41,377	42,316	43,268	44,245	45,246	46,272	47,311	48,374	49,462	50,575
	8 hr MO	3,153	3,225	3,298	3,372	3,448	3,526	3,606	3,687	3,771	3,856	3,943	4,031	4,122	4,215
	HR	18.19	18.6	19.03	19.45	19.89	20.34	20.8	21.27	21.75	22.25	22.75	23.26	23.78	24.31
B23	8 hr YR	40,870	41,760	42,675	43,602	44,554	45,531	46,520	47,533	48,572	49,635	50,723	51,836	52,973	54,135
	8 hr MO	3,406	3,480	3,556	3,634	3,713	3,794	3,877	3,961	4,048	4,136	4,227	4,320	4,414	4,511
	HR	19.65	20.08	20.52	20.96	21.42	21.89	22.37	22.85	23.35	23.86	24.39	24.92	25.47	26.03
B24/B31	8 hr YR	46,211	47,064	47,929	48,807	49,709	50,624	51,551	52,503	53,467	54,444	55,445	56,459	57,498	58,548
	8 hr MO	3,851	3,922	3,994	4,067	4,142	4,219	4,296	4,375	4,456	4,537	4,620	4,705	4,791	4,879
	HR	22.22	22.63	23.04	23.46	23.9	24.34	24.78	25.24	25.71	26.18	26.66	27.14	27.64	28.15
B25/B32	8 hr YR	51,032	51,922	52,825	53,739	54,679	55,631	56,595	57,584	58,585	59,611	60,650	61,713	62,789	63,889
	8 hr MO	4,253	4,327	4,402	4,478	4,557	4,636	4,716	4,799	4,882	4,968	5,054	5,143	5,232	5,324
	HR	24.53	24.96	25.4	25.84	26.29	26.75	27.21	27.68	28.17	28.66	29.16	29.67	30.19	30.72
C41	8 hr YR	53,331	54,481	55,656	56,855	58,079	59,327	60,600	61,899	63,221	64,581	65,966	67,375	68,821	70,293
	8 hr MO	4,444	4,540	4,638	4,738	4,840	4,944	5,050	5,158	5,268	5,382	5,497	5,615	5,735	5,858
	HR	25.64	26.19	26.76	27.33	27.92	28.52	29.13	29.76	30.39	31.05	31.71	32.39	33.09	33.79
C42	8 hr YR	56,471	57,658	58,870	60,106	61,367	62,653	63,963	65,298	66,670	68,067	69,489	70,948	72,431	73,952
	8 hr MO	4,706	4,805	4,906	5,009	5,114	5,221	5,330	5,442	5,556	5,672	5,791	5,912	6,036	6,163
	HR	27.15	27.72	28.30	28.90	29.50	30.12	30.75	31.39	32.05	32.72	33.41	34.11	34.82	35.55

Title/Class	Pay Band	# Empl
Financial Specialist	B21	3
Law Enforcement Dispatch Supervisor	B25	1
Law Enforcement Dispatcher	B23	13
Lead Law Enforcement Dispatcher	B24	2
Office Coordinator	B22	2
Office Specialist	B21	4

Title/Class	Pay Band	# Empl
Program Analyst	C42	1
Program Coordinator	C41	1
Program Representative	B23	2
Program Specialist	B22	1
Senior Program Representative	B24	1