

## EXHIBIT A

### SPECIAL TERMS & PERFORMANCE MEASURES

1. **Purpose of the Agreement:** Increase access to behavioral health providers for youth and young adults (YYA) throughout Yakima County.
2. **Program Delivery:**  
Increase behavioral health providers within the following YYA programs:  
Outreach Team  
Emergency Shelters including Extreme Winter Weather  
Resource center  
Young Adult Emergency Home and shelters
3. **Key Activities:** Rod's House agrees to deliver behavioral health services to at least 300 unique youth and young adults annually within Yakima County, by hiring and management of the following positions.
  - Masters-level Licensed Director of Behavioral Health Specialist located at our administration office to oversee all Behavioral Health Specialists.
  - Masters-level Behavioral Health Specialist located at Yakima-based emergency shelters (youth & young adults)
  - Masters-level Behavioral Health Specialist located at Resource Center
  - Behavioral Health Intern on Outreach Team & at Extreme Winter Weather Shelter
  - Behavioral Health Intern at Yakima-based emergency shelters
  - Behavioral Health Intern at Resource Center
  - Behavioral Health Intern Young Adult Emergency Home

#### 4. Performance Measures

Performance Reports will be submitted quarterly to the Office of Human Services. These reports will cover progress on total number of clients (deduplicated) served and the frequency of services provided to each unique client and narrative summaries detailing program success, encountered barriers, and significant changes to the program.

Annual Submission of staff models including FTE and any vacant positions.

**Employment Status of Awarded Positions**

1. **Director of Behavioral Health**
  - a. We have hired Raeann Rowe, LMHCA.
2. Behavioral Health **Specialist > Resource Center**
  - a. Actively Interviewing for this role.
3. Behavioral Health **Specialist > Yakima-based emergency shelters**
  - a. Actively Interviewing for this role.
4. Behavioral Health **Intern > Outreach & EWWS**
  - a. Actively reviewing this role.
5. Behavioral Health **Intern > Resource Center**
  - a. Actively reviewing this role.
6. Behavioral Health **Intern > Yakima-based emergency shelters**
  - a. Actively reviewing this role.
7. Behavioral Health **Intern > YAEH**
  - a. Actively reviewing this role.

***The following data represents any services provided after 03/20/2024 (contract execution)***

Young people who received <b>Individual</b> therapy	0
Young people who received <b>Group</b> therapy	0
Total unduplicated young people who received therapy	0
<b>Individual</b> therapeutic appointments completed	0
<b>Group</b> support/therapeutic appointments completed	0
Total behavioral health appointments completed	0

HMIS Unique Identifier	Number of Behavioral Health Services Received
NA	0

**Narrative Summaries**

**A. Program Success**

We conducted multiple interviews and have hired the Director of Behavioral Health. We are currently recruiting and interviewing applicants to fill the vacant Behavioral Health Specialist roles. Once a specific program's Behavioral Health Specialist is hired, we will immediately begin recruiting and onboarding Behavioral Health Interns.

**B. Encountered Barriers**

It has been challenging to recruit master level Behavioral Health Specialists due to the shortage of master level applicants across the state. Wages can also be a barrier at times due to the nature of requirements for these roles.

**C. Significant Changes**

None at this time.