

**Teamsters Local Union No. 760
(Affiliated with the International Brotherhood of Teamsters)**

and

**Yakima County Sheriff's Office Non-commissioned Administrative Staff Group
Collective Bargaining Agreement**

Effective

January 1, 2025, Through December 31, 2026

Yakima County hereinafter referred to as the Employer, and Teamsters Local No. 760, hereinafter referred to as the Union, on behalf of the Yakima County Sheriff's Office Non-Commissioned Administrative Staff Group agree to adopt this Memorandum of Agreement (MOA) and agree that the provisions of this MOA will be included as part of the 2025-2026 Collective Bargaining Agreement (CBA).

This MOA memorializes the agreements between the Employer and the Union regarding the issues described below, and the parties acknowledge that these issues have been agreed upon based on negotiated language in accordance with RCW 41.56.

The Employer and the Union agree that the provisions set forth in this MOA supersede any conflicting provisions in the Collective Bargaining Agreement (CBA) covering the period of January 1, 2025, to December 31, 2026.

This agreement comes as a result of the agreement between the Employer and Union regarding adding D72 to the Pay Plan effective March 1, 2025, for the term of the 2025-2026 CBA.

The attached pay plan Exhibit "B" will replace the current pay plan exhibit effective January 1, 2025.

IN WITNESS WHEREOF, the parties have executed this Agreement on this _____ day of _____, 2025.

**FOR TEAMSTERS LOCAL
UNION NO. 760:**

FOR THE EMPLOYER:
Board of Yakima County Commissioners

Richard A. Salinas
Secretary Treasurer

Kyle Curtis, Chair

Signed Copy Available at
Yakima County Human Resources
128 N. 2nd Street, Room B27
Yakima, WA 98901

LaDon Linde, Commissioner

Amanda McKinney, Commissioner

Robert Udell, Yakima County Sheriff

Judith Kendall, Human Resources
Director

Attest:

Julie Lawrence, Clerk of the Board *or*
Erin Franklin, Deputy Clerk of the Board

Approved as to form:

Deputy Prosecuting Attorney

EXHIBIT "B"
YSO Non-Commissioned Administrative Staff Group Pay Plan 2025-2026
Effective January 1, 2025

Represents a 3% across the board increase over 2024 pay plan

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
C42	8 hr YR	69,422	70,810	72,226	73,671	75,144	76,647	78,180	79,744	81,338	82,965	84,625	86,317	88,043
	8 hr MO	5,785	5,901	6,019	6,139	6,262	6,387	6,515	6,645	6,778	6,914	7,052	7,193	7,337
	HR	33.38	34.04	34.72	35.42	36.13	36.85	37.59	38.34	39.11	39.89	40.68	41.50	42.33
	7.5 hr MO	5,424	5,532	5,643	5,756	5,871	5,988	6,108	6,230	6,355	6,482	6,611	6,744	6,878
	7.5 hr YR	65,083	66,384	67,712	69,066	70,448	71,857	73,294	74,760	76,255	77,780	79,336	80,922	82,541
C43	8 hr YR	73,058	74,519	76,009	77,529	79,080	80,662	82,275	83,920	85,599	87,311	89,057	90,838	92,655
	8 hr MO	6,088	6,210	6,334	6,461	6,590	6,722	6,856	6,993	7,133	7,276	7,421	7,570	7,721
	HR	35.12	35.83	36.54	37.27	38.02	38.78	39.56	40.35	41.15	41.98	42.82	43.67	44.55
	7.5 hr MO	5,708	5,822	5,938	6,057	6,178	6,302	6,428	6,556	6,687	6,821	6,958	7,097	7,239
	7.5 hr YR	68,492	69,861	71,259	72,684	74,138	75,620	77,133	78,675	80,249	81,854	83,491	85,161	86,864
C45/C52	8 hr YR	87,065	88,807	90,583	92,395	94,242	96,127	98,050	100,011	102,011	104,051	106,132	108,255	110,420
	MO	7,255	7,401	7,549	7,700	7,854	8,011	8,171	8,334	8,501	8,671	8,844	9,021	9,202
	8 hr HR	41.86	42.70	43.55	44.42	45.31	46.22	47.14	48.08	49.04	50.02	51.03	52.05	53.09
D64/D71	8 hr YR	107,795	109,951	112,150	114,393	116,681	119,015	121,395	123,823	126,299	128,825	131,402	134,030	136,711
	MO	8,983	9,163	9,346	9,533	9,723	9,918	10,116	10,319	10,525	10,735	10,950	11,169	11,393
	8 hr HR	51.82	52.86	53.92	55.00	56.10	57.22	58.36	59.53	60.72	61.94	63.17	64.44	65.73

EXHIBIT "B"
YSO Non-Commissioned Administrative Staff Group Pay Plan 2025-2026
Effective March 1, 2025

Represents a 3% across the board increase over 2024 pay plan

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
C42	8 hr YR	69,422	70,810	72,226	73,671	75,144	76,647	78,180	79,744	81,338	82,965	84,625	86,317	88,043
	8 hr MO	5,785	5,901	6,019	6,139	6,262	6,387	6,515	6,645	6,778	6,914	7,052	7,193	7,337
	HR	33.38	34.04	34.72	35.42	36.13	36.85	37.59	38.34	39.11	39.89	40.68	41.50	42.33
	7.5 hr MO	5,424	5,532	5,643	5,756	5,871	5,988	6,108	6,230	6,355	6,482	6,611	6,744	6,878
	7.5 hr YR	65,083	66,384	67,712	69,066	70,448	71,857	73,294	74,760	76,255	77,780	79,336	80,922	82,541
C43	8 hr YR	73,058	74,519	76,009	77,529	79,080	80,662	82,275	83,920	85,599	87,311	89,057	90,838	92,655
	8 hr MO	6,088	6,210	6,334	6,461	6,590	6,722	6,856	6,993	7,133	7,276	7,421	7,570	7,721
	HR	35.12	35.83	36.54	37.27	38.02	38.78	39.56	40.35	41.15	41.98	42.82	43.67	44.55
	7.5 hr MO	5,708	5,822	5,938	6,057	6,178	6,302	6,428	6,556	6,687	6,821	6,958	7,097	7,239
	7.5 hr YR	68,492	69,861	71,259	72,684	74,138	75,620	77,133	78,675	80,249	81,854	83,491	85,161	86,864
C45/C52	8 hr YR	87,065	88,807	90,583	92,395	94,242	96,127	98,050	100,011	102,011	104,051	106,132	108,255	110,420
	MO	7,255	7,401	7,549	7,700	7,854	8,011	8,171	8,334	8,501	8,671	8,844	9,021	9,202
	8 hr HR	41.86	42.70	43.55	44.42	45.31	46.22	47.14	48.08	49.04	50.02	51.03	52.05	53.09
D64/D71	8 hr YR	107,795	109,951	112,150	114,393	116,681	119,015	121,395	123,823	126,299	128,825	131,402	134,030	136,711
	MO	8,983	9,163	9,346	9,533	9,723	9,918	10,116	10,319	10,525	10,735	10,950	11,169	11,393
	8 hr HR	51.82	52.86	53.92	55.00	56.10	57.22	58.36	59.53	60.72	61.94	63.17	64.44	65.73
D72	8 hr YR	111,029	113,250	115,515	117,825	120,181	122,585	125,037	127,537	130,088	132,690	135,344	138,051	140,812
	MO	9,252	9,437	9,626	9,819	10,015	10,215	10,420	10,628	10,841	11,057	11,279	11,504	11,734
	8 hr HR	53.38	54.45	55.54	56.65	57.78	58.94	60.11	61.32	62.54	63.79	65.07	66.37	67.70

EXHIBIT "B"
YSO Non-Commissioned Administrative Staff Group Pay Plan 2025-2026
Effective January 1, 2026

Represents a 2% across the board increase over 2025 pay plan

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
C42	8 hr YR	70,810	72,226	73,671	75,144	76,647	78,180	79,744	81,338	82,965	84,625	86,317	88,043	89,804
	8 hr MO	5,901	6,019	6,139	6,262	6,387	6,515	6,645	6,778	6,914	7,052	7,193	7,337	7,484
	HR	34.04	34.72	35.42	36.13	36.85	37.59	38.34	39.11	39.89	40.68	41.50	42.33	43.18
	7.5 hr MO	5,532	5,643	5,756	5,871	5,988	6,108	6,230	6,355	6,482	6,611	6,744	6,878	7,016
	7.5 hr YR	66,384	67,712	69,066	70,448	71,857	73,294	74,760	76,255	77,780	79,336	80,922	82,541	84,191
C43	8 hr YR	74,519	76,009	77,529	79,080	80,662	82,275	83,920	85,599	87,311	89,057	90,838	92,655	94,508
	8 hr MO	6,210	6,334	6,461	6,590	6,722	6,856	6,993	7,133	7,276	7,421	7,570	7,721	7,876
	HR	35.83	36.54	37.27	38.02	38.78	39.56	40.35	41.15	41.98	42.82	43.67	44.55	45.44
	7.5 hr MO	5,822	5,938	6,057	6,178	6,302	6,428	6,556	6,687	6,821	6,958	7,097	7,239	7,383
	7.5 hr YR	69,861	71,259	72,684	74,138	75,620	77,133	78,675	80,249	81,854	83,491	85,161	86,864	88,601
C45/C52	8 hr YR	88,807	90,583	92,395	94,242	96,127	98,050	100,011	102,011	104,051	106,132	108,255	110,420	112,628
	MO	7,401	7,549	7,700	7,854	8,011	8,171	8,334	8,501	8,671	8,844	9,021	9,202	9,386
	8 hr HR	42.70	43.55	44.42	45.31	46.22	47.14	48.08	49.04	50.02	51.03	52.05	53.09	54.15
D64/D71	8 hr YR	109,951	112,150	114,393	116,681	119,015	121,395	123,823	126,299	128,825	131,402	134,030	136,711	139,445
	MO	9,163	9,346	9,533	9,723	9,918	10,116	10,319	10,525	10,735	10,950	11,169	11,393	11,620
	8 hr HR	52.86	53.92	55.00	56.10	57.22	58.36	59.53	60.72	61.94	63.17	64.44	65.73	67.04
D72	8 hr YR	113,250	115,515	117,825	120,181	122,585	125,037	127,537	130,088	132,690	135,344	138,051	140,812	143,628
	MO	9,437	9,626	9,819	10,015	10,215	10,420	10,628	10,841	11,057	11,279	11,504	11,734	11,969
	8 hr HR	54.45	55.54	56.65	57.78	58.94	60.11	61.32	62.54	63.79	65.07	66.37	67.70	69.05