

Information Technology Pay Plan 2025 - 2026

Effective January 1, 2026

Represents a 2% across the board increase over 2025 pay plan

Pay Grade			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
IT22	8 hr	YR	50,148	51,151	52,174	53,218	54,282	55,368	56,475	57,604	58,757	59,932	61,130	62,353	63,600
		MO	4,179	4,263	4,348	4,435	4,523	4,614	4,706	4,800	4,896	4,994	5,094	5,196	5,300
	8 hr	HR	24.11	24.59	25.08	25.59	26.10	26.62	27.15	27.69	28.25	28.81	29.39	29.98	30.58
IT23	8 hr	YR	53,916	54,995	56,095	57,217	58,361	59,528	60,719	61,933	63,172	64,435	65,724	67,038	68,379
		MO	4,493	4,583	4,675	4,768	4,863	4,961	5,060	5,161	5,264	5,370	5,477	5,587	5,698
	8 hr	HR	25.92	26.44	26.97	27.51	28.06	28.62	29.19	29.78	30.37	30.98	31.60	32.23	32.87
IT24	8 hr	YR	59,748	60,943	62,162	63,405	64,673	65,967	67,286	68,632	70,004	71,404	72,832	74,289	75,775
		MO	4,979	5,079	5,180	5,284	5,389	5,497	5,607	5,719	5,834	5,950	6,069	6,191	6,315
	8 hr	HR	28.72	29.30	29.89	30.48	31.09	31.71	32.35	33.00	33.66	34.33	35.02	35.72	36.43
IT25	8 hr	YR	65,594	66,906	68,244	69,609	71,001	72,421	73,869	75,347	76,854	78,391	79,958	81,558	83,189
		MO	5,466	5,575	5,687	5,801	5,917	6,035	6,156	6,279	6,404	6,533	6,663	6,796	6,932
	8 hr	HR	31.54	32.17	32.81	33.47	34.13	34.82	35.51	36.22	36.95	37.69	38.44	39.21	39.99
IT26	8 hr	YR	67,562	68,913	70,291	71,697	73,131	74,593	76,085	77,607	79,159	80,742	82,357	84,004	85,684
		MO	5,630	5,743	5,858	5,975	6,094	6,216	6,340	6,467	6,597	6,729	6,863	7,000	7,140
	8 hr	HR	32.48	33.13	33.79	34.47	35.16	35.86	36.58	37.31	38.06	38.82	39.59	40.39	41.19
IT41	8 hr	YR	70,264	71,669	73,103	74,565	76,056	77,577	79,129	80,711	82,325	83,972	85,651	87,364	89,112
		MO	5,855	5,972	6,092	6,214	6,338	6,465	6,594	6,726	6,860	6,998	7,138	7,280	7,426
	8 hr	HR	33.78	34.46	35.15	35.85	36.57	37.30	38.04	38.80	39.58	40.37	41.18	42.00	42.84
IT42	8 hr	YR	74,133	75,616	77,128	78,671	80,244	81,849	83,486	85,156	86,859	88,596	90,368	92,175	94,019
		MO	6,178	6,301	6,427	6,556	6,687	6,821	6,957	7,096	7,238	7,383	7,531	7,681	7,835
	8 hr	HR	35.64	36.35	37.08	37.82	38.58	39.35	40.14	40.94	41.76	42.59	43.45	44.32	45.20
IT43	8 hr	YR	78,016	79,576	81,168	82,791	84,447	86,136	87,859	89,616	91,408	93,237	95,101	97,003	98,943
		MO	6,501	6,631	6,764	6,899	7,037	7,178	7,322	7,468	7,617	7,770	7,925	8,084	8,245
	8 hr	HR	37.51	38.26	39.02	39.80	40.60	41.41	42.24	43.08	43.95	44.83	45.72	46.64	47.57
IT44	8 hr	YR	83,017	84,677	86,371	88,098	89,860	91,657	93,490	95,360	97,267	99,213	101,197	103,221	105,285
		MO	6,918	7,056	7,198	7,341	7,488	7,638	7,791	7,947	8,106	8,268	8,433	8,602	8,774
	8 hr	HR	39.91	40.71	41.52	42.35	43.20	44.07	44.95	45.85	46.76	47.70	48.65	49.63	50.62
IT45	8 hr	YR	92,975	94,834	96,731	98,665	100,639	102,651	104,705	106,799	108,935	111,113	113,336	115,602	117,914
		MO	7,748	7,903	8,061	8,222	8,387	8,554	8,725	8,900	9,078	9,259	9,445	9,634	9,826
	8 hr	HR	44.70	45.59	46.51	47.44	48.38	49.35	50.34	51.35	52.37	53.42	54.49	55.58	56.69
IT46	8 hr	YR	100,413	102,421	104,469	106,559	108,690	110,864	113,081	115,342	117,649	120,002	122,402	124,850	127,347
		MO	8,368	8,535	8,706	8,880	9,057	9,239	9,423	9,612	9,804	10,000	10,200	10,404	10,612
	8 hr	HR	48.28	49.24	50.23	51.23	52.25	53.30	54.37	55.45	56.56	57.69	58.85	60.02	61.22

IT22 Cadastral Technician

IT22 Help Desk Technician

IT23 GIS Technician

IT23 Computer Support Technician I

IT24 Computer Support Technician II

IT25 Computer Support Technician III

IT26 Technology Administrator Specialist

IT43 Application / System / Network Administrator I

IT44 GIS Analyst

IT44 Application / System / Network Administrator II

IT45 Application / System / Network Administrator III

IT45 Information Technology Project Manager

IT45 Data Base Administrator

IT45 Information Security Analyst

IT46 Business Analyst