

Asuncion Marquez

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Employee Name Asuncion Marquez

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Position Title Executive Director

Quarter Report Quarter 4 (October to December - DUE by January 31st)

Total Number of Clients (both duplicated/unduplicated number): 12

Narrative Summary Detailing Program Success: The Director of Behavioral Health has identified a Behavioral Health Specialist for the Rod's House Hope Center as of 12/16/24. Anita has managed to get onboarded and has met with all young people in the Young Adult Home of Yakima. Young people appeared to have been excited for Anita's arrival based on feedback and interactions with young people. Initial assessments, safety plans and treatment plans were created with each individual based on their needs.

Encountered Barriers: It has been challenging to recruit master level Behavioral Health Specialists due to the shortage of master level applicants across the state. Wages are a barrier due to the nature of requirements for these roles. We are currently recruiting and interviewing applicants to fill the vacant Behavioral Health Specialist roles. Once a specific program's Behavioral Health Specialist is hired, we will immediately begin recruiting and onboarding Behavioral Health Interns.

Significant Changes to the Program: We have been able to hire a master level Behavioral Health Specialist (BHS) and onboarded to the program. BHS has been able to meet with all the young adults and build rapport with them. BHS groups have been developed and implemented into the program.

Submission of current staffing model (Including vacant positions)

1. Director of Behavioral Health
 - a. Raeann Rowe, LMHCA, MHP. (FTE)
2. Behavioral Health Specialist > Resource Center
 - a. Actively Interviewing for this role. (FTE)
3. Behavioral Health Specialist > Yakima-based emergency shelters
 - a. Anita Cravy, LMHCA. (FTE)
4. Behavioral Health Intern > Outreach & EWWS
 - a. Actively reviewing this role.

5. Behavioral Health Intern > Resource Center
a. Actively reviewing this role.

6. Behavioral Health Intern > Yakima-based emergency shelters
a. Actively reviewing this role.

7. Behavioral Health Intern > YAEH
a. Actively reviewing this role.