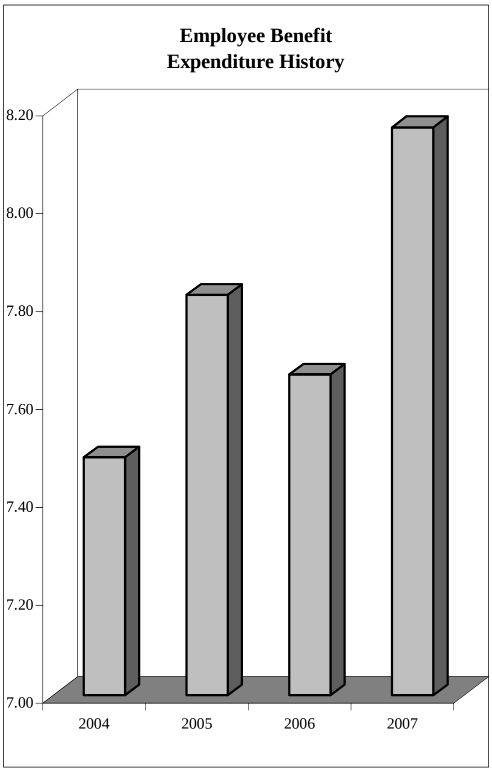
Employee Benefit



Expenditures	2004 Actual	2005 Actual	2006 Budget	2007 Budget
Salaries & Wages	-	6,457	17,058	17,811
Personnel Benefits	-	994	3,876	4,449
Supplies	901	2,472	3,600	3,000
Other Services & Charges	7,485,455	7,808,321	7,630,700	8,135,098
Total Expenditures	7,486,356	7,810,793	7,634,300	8,160,358
Ending Fund Equity	943,606	1,099,144	3,312,168	283,385
Total Budget			10,946,468	8,443,743
Staffing / FTE's	-	-	0.3	0.3

Program Description:

The Yakima County Employee Benefit fund is a reserve fund to pay medical, dental, vision and life insurance premiums for Yakima County employees and to provide wellness programs. The Gallagher-Reppond Company serves as the County's broker for health and life insurance benefit plans.

Major Objectives:

- To coordinate county insurance premiums to fund health and life insurance benefits for employees.
- Continue to fund the flu shot program for employees.
- Develop and fund a preventative health assessment program for employees.

Revenue/Expenditure Comment:

This program is funded through employer/employee premiums.

2007 Final Budget
Revenue
As of November 30, 2006

		2004 Actual	2005 Actual	2006 Current	2006 Budget	2007 Budget
Employee Benefit Fund						
REVENUES						
507 50730800001	Beginning Fund Balance				2,373,802	1,099,143
507 50734197001	Medical Premium-Ext Employer	54,074	58,968	61,834	60,000	60,000
507 50734197002	Med Admin Prem-Ext Employer	1,450	1,888	1,725	1,600	1,600
507 50734897003	Medical Premium-Employee	1,416,000	1,254,896	1,161,225	1,500,000	1,000,000
507 50734897004	Medical Premium-Employer	5,440,477	5,916,234	6,128,697	6,300,000	5,600,000
507 50734897005	Medical Premium-Self Pay	502,350	525,538	489,326	550,000	500,000
507 50734897006	Medical Premium-COBRA	42,733	44,825	39,666	50,000	50,000
507 50734897007	Medical Admin Prem-Employer	132,740	168,745	143,600	130,000	130,000
507 50736111001	Investment Interest	1,110	3,000	3,660	2,000	3,000
507 50736132001	Unrealized Gain/Losses on In		314-	314		
Fnd 507	Employee Benefit Fund	7,590,935	7,973,781	8,030,047	10,967,402	8,443,743

2007 Final Budget
Expenditures
As of November 30, 2006

		2004 Actual	2005 Actual	2006 Current	2006 Budget	2007 Budget
Employee Benefit Fund						
Administration						
Reclassification & Cost Alloc.						
507 100200	Ending Fund Balance				3,312,168	283,385
Obj 000	Reclassification & Cost Alloc.				3,312,168	283,385
Salaries						
507 101001	Salaries & Wages		5,690	16,721	17,058	17,811
507 101002	Salaries-Overtime			21		
507 101010	Accrued Annual Leave		767	256-		
Obj 001	Salaries		6,457	16,486	17,058	17,811
Personnel Benefits						
507 102002	Benefits-Direct		994	3,550	3,876	4,449
Obj 002	Personnel Benefits		994	3,550	3,876	4,449
Supplies						
507 103101	Office & Operating Supplies				500	
507 103104	Printing	901	2,472	1,492	3,000	3,000
507 103501	Small Tools & Minor Equipmen				100	
Obj 003	Supplies	901	2,472	1,492	3,600	3,000
Other Services - Charges						
507 104101	Professional Services	80,649	87,217	93,381	124,840	125,000
507 104118	Prof Serv-St Audit	4,126	4,015		4,200	4,200
507 104202	Communication-Postage				500	500
507 104301	Travel	154	109	166	500	500
507 104690	Insurance-Interfund			147	160	4,398
507 104901	Miscellaneous		233	728	500	500
Obj 004	Other Services - Charges	84,929	91,575	94,420	130,700	135,098
Sub 010	Administration	85,830	101,497	115,949	3,467,402	443,743
Claims to Process						
Other Services - Charges						
507 204101	Professional Services	7,400,526	7,716,747	7,855,811	7,500,000	8,000,000
Obj 004	Other Services - Charges	7,400,526	7,716,747	7,855,811	7,500,000	8,000,000
Fnd 507	Employee Benefit Fund	7,486,357	7,818,243	7,971,760	10,967,402	8,443,743